Job Opening at Transgender Law Center

Position: Staff Attorney
Location: Oakland, CA
Reports to: Managing Attorney
Status: Fulltime, exempt
Deadline: Applications reviewed on a rolling basis

POSITION SUMMARY

Transgender Law Center is seeking a highly skilled, experienced, and motivated lawyer to join us as a Staff Attorney, who will work at the heart of a movement of transgender and gender nonconforming people and allies working together to change laws, policies and attitudes to ensure that we can all live as our authentic selves. The position will be focused on litigation of high-impact cases involving cutting-edge constitutional law and other novel theories, as well as helping advance the organization’s mission through policy advocacy and public education.

RESPONSIBILITIES

- Handle all aspects of litigation in precedent-setting cases, including developing legal theories and litigation strategy, managing relationships with co-counsel, performing legal research, and drafting briefs.
- Investigate and develop potential new matters, including drafting demand letters and corresponding with opposing counsel.
- Draft communications materials relating to cases and policy efforts, including press releases, blog posts, and descriptions for TLC’s website.
- Analyze and draft potential legislation, regulations, and policies; draft persuasive materials aimed at decision makers; and provide technical assistance to advocates on bill language and strategy.
- Develop publications and other legal resources, and engage in writing for a broader audience on issues relating to transgender rights.
- Speak to the media and the general public about transgender issues in a way that represents TLC’s positions and builds public understanding of and empathy for transgender people.
- Compile data and draft narrative descriptions of TLC’s legal and policy work for grant reports and proposals.
- As needed, supervise other attorneys, pro bono attorneys, fellows, and other legal team members.

REQUIREMENTS

- Law degree and a minimum of three years’ experience that prepares the applicant to perform the above responsibilities.
- Membership in the bar of at least one state.
• Deep familiarity with the transgender community and communities of color.
• The highest levels of initiative, creativity, and good judgment.
• Superb legal research, writing, and analytical skills.
• Strong skills at working collegially and collaboratively within the organization and with outside partners including advocacy organizations, lawyers and law firms, and grassroots organizations and leaders.
• A demonstrated commitment to a broad range of social, racial, and economic justice issues and an understanding of the multiple communities TLC represents.
• Enthusiasm for the work of the organization and its potential.
• Willingness to travel regularly and to work long hours as necessary.

PREFERRED QUALIFICATIONS

• Experience with policy advocacy with legislatures, regulatory agencies, and other institutions.
• Proficiency in a language other than English.
• Experience supervising other staff and/or interns.

SALARY AND BENEFITS

Salary is competitive and commensurate with experience. Benefits include vacation leave, full medical and dental benefits, matched retirement savings, FSA, and sabbatical program.

APPLICATION

Apply online at: https://transgenderlawcenter.recruiterbox.com/jobs/fk0mm15

Applications are reviewed on a rolling basis until the position is filled. Please submit your application as promptly as possible. We cannot respond to telephone or email inquiries.

Transgender Law Center is proud to be an affirmative action employer. People of color, women, people with disabilities, and people who are lesbian, gay, bisexual, transgender, or intersex are particularly urged to apply.

More information about TLC can be found at www.transgenderlawcenter.org.