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January 31, 2017

BY EMAIL AND U.S. MAIL

San Francisco Police Commission  
Police Commission Office  
1245 3<sup>rd</sup> Street  
San Francisco, California 94158  
sfpd.commission@sfgov.org

Dear Commissioners:

Transgender Law Center writes in solidarity with other LGBTQ organizations, Asian Law Caucus, ACLU of Northern California, and Council on American-Islamic Relations San Francisco Bay Area Office, to urge your zealous implementation of the 2012 Safe San Francisco Civil Rights Ordinance as well as San Francisco's Sanctuary City Law. Based in Oakland, Transgender Law Center is the largest organization in the United States dedicated to advancing the rights of transgender and gender nonconforming people.

As our federal government intensifies its attacks on Arab, Middle Eastern, Muslim, South Asian (AMEMSA), Latinx, and undocumented communities—including LGBTQ members of those communities—it is more crucial than ever that San Francisco strive to be a leader in the fight against racial profiling, targeting of religious minorities, and immigration officials' commandeering of local law enforcement. Transgender Law Center strongly encourages you to adopt the recommendations of our colleagues' letter of January 5th<sup>1</sup> and work to make San Francisco a city that is welcoming to all.

Sincerely,

A handwritten signature in black ink, appearing to read "Kris Hayashi", is written over a white background.

Kris Hayashi  
Executive Director  
Transgender Law Center

CC: Mayor Ed Lee  
Board of Supervisors  
Chief William Scott, SFPD  
Director Joyce Hicks, Department of Police Accountability (formerly the Office of Citizen Complaints)

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<sup>1</sup> See ALC, CAIR, and ACLU Letter to Police Commission, Jan. 05, 2017, available at [https://ca.cair.com/sfba/wp-content/uploads/2017/01/2017.01.05\\_ALC-CAIR-ACLU-NC-Ltr-re-SFPD-Participation-in-JTTF.pdf](https://ca.cair.com/sfba/wp-content/uploads/2017/01/2017.01.05_ALC-CAIR-ACLU-NC-Ltr-re-SFPD-Participation-in-JTTF.pdf).